

# EXPERIENCECO

## NOTICE OF 2023 ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting (**AGM/Meeting**) of Experience Co Limited (ASX:EXP) (**EXP or the Company**) will be held on Thursday 2 November 2023 commencing at 11.30am (AEDT).

To provide all Shareholders the opportunity to participate in the Meeting, the Meeting will be held as a virtual online meeting using the online platform provided by EXP's share registry, Boardroom, <http://web.lumiagm.com/348938393>.

Shareholders will be able to ask questions and vote during the Meeting. Information on how to attend the virtual meeting is included in the AGM Online User Guide enclosed with the Notice of Meeting and also available for download (refer below).

In accordance with the provisions of the Corporations Act, the Notice of Meeting, accompanying explanatory statement and AGM Online User Guide (**Meeting Materials**) are being made available to shareholders electronically only and physical copies will not be dispatched to shareholders (unless a shareholder requests a copy).

### This means:

- A copy of the Meeting Materials are attached and available for download at: [www.investorserve.com.au](http://www.investorserve.com.au) or via the EXP website at: [www.experienceco.com/investor-centre](http://www.experienceco.com/investor-centre).
- If you have provided an email address and have elected to receive electronic communications from the Company, you will receive an email to your nominated email address with a link to an electronic copy of the Meeting Materials and proxy form.
- Shareholders who have not elected to receive communications electronically, will receive a copy of this letter and a personalised proxy form by post.

A copy of the FY23 Annual Report is also available for download at: [www.experienceco.com/investor-centre](http://www.experienceco.com/investor-centre).

If you are unable to access the Meeting Materials online please contact the Company's share registry on enquiries@boardroomlimited.com.au or 1300 737 760 (within Australia) or +61 2 9290 9600 (outside Australia) between 8:30am and 5:30pm (AEST) Monday to Friday, to arrange a copy.

We encourage all shareholders to lodge a directed proxy form as soon as possible in advance of the Meeting even if you are planning to attend the Meeting online.

Electronic communications are convenient, efficient, cost effective and importantly reduces the impact on the environment. The Company encourages its shareholders to receive all communications from EXP electronically. To do this, please update your communication elections online at [www.investorserve.com.au](http://www.investorserve.com.au). If you have not yet registered with Boardroom, you will need your shareholder information including SRN/HIN.

Yours sincerely



**Kerry Robert (Bob) East**  
**Experience Co Limited**  
**Chair**  
**29 September 2023**



An aerial photograph of a lush, green tropical forest. Two people are seen ziplining through the canopy. The person in the foreground is wearing a blue helmet, a white shirt, and dark shorts, and is suspended on a zipline. The person behind them is wearing an orange helmet and a blue shirt. The forest is filled with various types of trees and dense foliage, including large palm fronds. Two white diagonal lines cross the image, likely representing zipline cables.

# 2023

## NOTICE OF ANNUAL GENERAL MEETING

**EXPERIENCECO**

ABN 56 167 320 470



Experience Co Ltd (**EXP or the Company**, one of Australia and New Zealand's leading adventure tourism operators, gives notice that the 2023 Annual General Meeting (**AGM**) of Shareholders of the Company for purposes of transacting the items of business set out in this Notice of Meeting (**NOM**), will be held as a virtual online meeting on:

**Date: Thursday 2 November 2023**

**Time: 11:30 am (AEDT)**

The Company encourages Shareholders to pre-register for the virtual meeting using the following link: <http://web.lumiagm.com/348938393>.

Information on how to attend the virtual meeting is included in the AGM Online User Guide enclosed with this NOM and is available on the EXP website at [www.experienceco.com/investor-centre](http://www.experienceco.com/investor-centre).

Shareholders will be able to ask questions and vote during the Meeting.

The FY23 Annual Report can also be viewed on the EXP website: [www.experienceco.com/investor-centre](http://www.experienceco.com/investor-centre).

### **Explanatory Notes**

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All the material in this NOM should be read in conjunction with the Explanatory Notes.

If you are in doubt about any part of the business of the AGM, please consult your professional adviser or the Company Secretary, Fiona van Wyk by email at [f.vanwyk@experienceco.com](mailto:f.vanwyk@experienceco.com).

### **Voting Information & Proxy Form**

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Please read the Voting Information section carefully to understand your voting eligibility.

## **ORDINARY BUSINESS**

### **Financial and Other Reports**

To receive and consider the Financial Report, Directors' Report and Auditor's Report of the Company and its controlled entities for the financial year ended 30 June 2023.

### **Re-election of Director**

#### **Resolution 1**

To consider and, if thought fit, to pass the following ordinary resolution:

*"That Kerry Robert (Bob) East, who retires in accordance with clause 11.5 of the Company's Constitution and, being eligible, offers himself for re-election, be re-elected as a Director of the Company."*

### **FY23 Remuneration Report**

#### **Resolution 2**

To consider and, if thought fit, to pass the following non-binding ordinary resolution:

*"That the Remuneration Report contained in the Directors' Report for the financial year ended 30 June 2023 be adopted."*

The vote on this resolution is advisory only and does not bind the Directors or the Company.

**Refer to page 7 for Voting Exclusions in respect of Resolution 2.**

## EXPLANATORY NOTES

These Explanatory Notes form part of the NOM and are intended to assist you in consideration of the business proposed at the AGM.

### Questions

The Company invites you to submit questions (relevant to the business of the AGM or in relation to the content of the audit report for the year ended 30 June 2023) in writing to the Company or to the Company's auditor, at either of the addresses below. Written questions must be received no later than 5:00 pm (AEDT) on Thursday 26 October 2023:

**Email address:** f.vanwyk@experienceco.com

### By mail to:

The Company Secretary  
Experience Co Limited  
Level 5, 89 York Street, Sydney NSW 2000

During the AGM, the Chair will address as many of the more frequently raised Shareholder questions as reasonable. Please note that individual responses will not be sent to Shareholders.

## ORDINARY BUSINESS

### FY23 Financial Reports

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The Corporations Act 2001 (Cth) (**Corporations Act**) requires that the Financial Report, the Directors' Report and the Auditor's Report for each financial year (**Financial Reports**), be laid before the AGM. The Constitution also provides for the Financial Reports to be received and considered at the AGM.

Neither the Corporations Act nor the Constitution requires a vote of Shareholders at the AGM on the Financial Reports.

Shareholders will be given a reasonable opportunity to raise questions on the FY23 Financial Reports at the AGM. In addition, a reasonable opportunity will be given to ask the Company's auditor questions relevant to the conduct of the audit and the preparation and content of the Auditor's Report.

### Resolution 1 – Re-election of Bob East (Non-Executive Director, Chair)

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In accordance with clause 11.5 of the Constitution of the Company, one-third of the Directors or the number nearest to but not more than one-third of the Directors, must retire at each AGM.

Bob was appointed as Independent Non-Executive Director on 1 April 2018. In October 2018 he was appointed Chair of the Board. Bob is also Chair of the Remuneration and Nomination Committee and a Member of the Audit & Risk Committee.

### Experience and Background

Bob has proven leadership ability and significant industry skill and expertise having spent more than 30 years in the tourism and hospitality industry. Prior to joining EXP, Bob was CEO of the Mantra Group (Australia's 2nd largest hospitality business comprising over 140 hotels across Australia, New Zealand, USA and Asia). During his tenure, Bob was instrumental in the significant growth of the business, the listing on the ASX in 2014 and in May 2018, the largest hospitality transaction in Australia – the acquisition of the Mantra Group by Accor Hotels. Bob chaired Tourism Australia from 2017 to 2021 during which time he oversaw the development and execution of key strategies and marketing campaigns to promote Australia on the international stage. Bob holds Non-Executive Director roles in Gold Coast Football Club Ltd, Australia Venue Company Pty Ltd, Leisure Accommodation Collective and Cettire Limited (ASX:CTT). Bob also holds an MBA from the University of New England.

### Board Recommendation

*The Directors unanimously recommend that Bob be re-elected as a Director of the Company and that Shareholders vote **in favour** of this resolution.*

*The Chair of the AGM intends to vote all available proxies **in favour** of this resolution.*

## Resolution 2 – FY23 Remuneration Report

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The Corporations Act requires that the Directors prepare the Remuneration Report as set out in the Annual Report.

Pursuant to section 250R(2) of the Corporations Act, Directors must put to the AGM a resolution to adopt the Remuneration Report. Section 250R(3) of the Corporations Act provides that the vote on this resolution is advisory only and does not bind the Directors or the Company. The Company is not currently subject to a “first strike” as laid out in section 250U of the Corporations Act.

Shareholders will be given a reasonable opportunity to comment or raise questions in relation to the FY23 Remuneration Report at the AGM.

### Board Recommendation

*Noting that each Director has a personal interest in their own remuneration from the Company as set out in the Remuneration Report, the Board recommends that Shareholders vote **in favour** of this resolution.*

*The Chair of the AGM intends to vote all available proxies **in favour** of this resolution.*

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## VOTING INFORMATION

### Entitlement to Vote

The Company has determined, in accordance with regulation 7.11.37 of the Corporations Act that, for the purpose of entitlement to vote at the AGM, shares will be taken to be held by those who hold them at 7:00 pm on Tuesday 31 October 2023.

### How to Vote

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#### Voting Methods

Shareholders can vote in one of the following ways:

- by attending the meeting online and voting using the online voting facility, either in person, by attorney or in the case of corporate Shareholders, by a corporate representative;
- by lodging a direct vote in advance of the AGM electronically by visiting [www.votingonline.com.au/expagm2023](http://www.votingonline.com.au/expagm2023); or
- by appointing a proxy to attend and vote at the meeting on your behalf electronically by visiting [www.votingonline.com.au/expagm2023](http://www.votingonline.com.au/expagm2023).

Voting on the items set out in this NOM will be conducted on a Poll.

#### Voting Deadline

Shareholders who wish to lodge a direct vote in advance of the AGM or appoint a proxy to attend and vote at the meeting on their behalf, must either complete their electronic instructions online at [www.votingonline.com.au/expagm2023](http://www.votingonline.com.au/expagm2023) by 11:30 am (AEDT) on Tuesday 31 October 2023 or, if the meeting is adjourned, at least 48 hours before its resumption in relation to the adjourned part of the meeting. Direct votes or proxy appointments received after this time will be invalid.

#### Direct Voting Online during the Meeting

Shareholders or proxyholders can participate in the virtual meeting and live online voting facility by using:

- your computer or mobile device, by entering the following URL into your browser: <http://web.lumiagm.com/348938393>; or
- the Lumi AGM app, which is available from the Apple App Store or Google Play Store; or
- your username, which is your Boardroom Voting Access Code (VAC) located on your proxy form or by contacting EXP's share registry, Boardroom on 1300 737 760 (within Australia) or +61 2 9290 9600 (outside of Australia) for assistance; or your password, which is the postcode registered to your holding if you are an Australian shareholder. Overseas Shareholders should refer to the AGM Online User Guide enclosed with this NOM for password details.

If you have been nominated as a third-party proxy, please contact Boardroom on 1300 737 760 or +61 2 9290 9600 to receive your username and password.

Attending the meeting online enables Shareholders to view the meeting live and to ask questions and cast direct votes as directed by the Chair of the Meeting, whilst the meeting is in progress.

More information regarding participating in the meeting online, including browser requirements, can be found in the AGM Online User Guide enclosed with this NOM.

### **Direct Voting prior to the Meeting**

To lodge direct votes in advance of the AGM, Shareholders must visit [www.votingonline.com.au/expagm2023](http://www.votingonline.com.au/expagm2023) and follow the prompts and instructions. Shareholders will need their Voting Access Code (VAC) which is located on your proxy form or by contacting Boardroom on 1300 737 760 (within Australia) or +61 2 9290 9600 (outside of Australia) for assistance.

For direct votes to be effective, they must be lodged by the time specified in the Voting Deadline section of this NOM.

If a shareholder is entitled to cast two or more votes at the meeting, the shareholder may specify the proportion or number of direct votes that they wish to cast "For", "Against" or "Abstain" from voting on an item. Fractions of votes will be disregarded.

If a shareholder specifies that they will "Abstain" from voting on an item, the shares that are the subject of the direct vote will not be counted in calculating the required majority.

### **Proxy Voting**

To appoint a proxy, Shareholders must visit [www.votingonline.com.au/expagm2023](http://www.votingonline.com.au/expagm2023) and follow the prompts and instructions. Shareholders will need their Voting Access Code (VAC) which is on your proxy form or by contacting Boardroom on 1300 737 760 (within Australia) or +61 2 9290 9600 (outside of Australia) for assistance.

For proxy appointments to be effective, they must be completed by the time specified in the Voting Deadline section in this NOM.

If a proxy is instructed to Abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf, and on a poll, the shares that are the subject of the proxy appointment will not be counted in calculating the required majority.

A proxy need not be a shareholder of EXP.

The Corporations Act provides the following for the processing of proxy votes.

### **Directed Proxy Votes**

If you appoint someone other than the Chair of the meeting as your proxy and give them voting instructions, the Corporations Act provides that the Chair of the meeting must cast those proxy votes on your behalf if your nominated proxy does not do so.

### **Undirected Proxy Votes**

Shareholders are encouraged to consider how they wish to direct their proxies to vote. Other than members of EXP's Key Management Personnel or their closely related parties voting as a proxy on resolution 2, if a proxy is not directed how to vote on an item of business, the proxy may vote or abstain from voting as they think fit.

Should any resolution, other than those specified in this NOM, be proposed at the meeting, a proxy may vote on that resolution as they think fit.

If you wish to appoint a Director (other than the Chair) or other member of EXP's Key Management Personnel or their closely related parties as your proxy, you must specify how they should vote on resolution 2 by completing the "For", "Against" or "Abstain" boxes.

The Chair will exercise your vote on your behalf on all resolutions as he sees fit, if you appoint the Chair as your proxy, but do not direct him how to vote (in which case the Chair will vote **in favour** of each resolution).

### Revocations of proxies

Any revocation of proxies must be made at [www.votingonline.com.au/expagm2023](http://www.votingonline.com.au/expagm2023) before the time of the commencement of the meeting.

### Voting by Corporations

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To vote at the AGM (other than by proxy), a corporation that is a shareholder must appoint a person to act as its representative. A letter of representation, including any authority under which it is signed, must be lodged with Boardroom prior to the commencement of the AGM.

### Proxy Voting by Chair

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The Chair of the AGM intends to vote all undirected proxies **in favour** on all resolutions.

### Voting Exclusions

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#### Resolution 2 – Adoption of FY23 Remuneration Report Voting Prohibition Statement

The Company will disregard any votes cast in favour of resolution 2 by or on behalf of any of the Company's Key Management Personnel (as that term is defined in the Corporations Act) details of whose remuneration are included in the Remuneration Report or a Closely Related Party (as that term is defined in the Corporations Act) of such a member. However, a person (the voter) described above may cast a vote on resolution 2 as a proxy if the vote is not cast on behalf of a person described above and either:


- a) the voter is appointed as a proxy in writing that specifies the way the proxy is to vote on resolution 2; or
- b) the voter is the Chair of the AGM and the appointment of the Chair of the AGM as proxy does not specify the way the proxy is to vote on resolution 2; and expressly authorises the Chair to exercise the proxy even though resolution 2 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

### Further Information

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Shareholders should direct their queries to the Company Secretary at [f.vanwyk@experienceco.com](mailto:f.vanwyk@experienceco.com).

By order of the Board



**Fiona van Wyk**  
**Company Secretary**  
**29 September 2023**



# EXPERIENCECO

**Experience Co Limited ACN: 167 320 470**

## **Corporate Directory**

<b>Directors:</b>	Kerry Robert (Bob) East (Chair of Board) Anthony Boucaut Neil Cathie Michelle Cox John O'Sullivan
<b>Company Secretary:</b>	Fiona van Wyk
<b>Registered Office:</b>	Level 5, 89 York Street, Sydney, NSW 2000
<b>Principal Place of Business:</b>	Level 5, 89 York Street, Sydney, NSW 2000
<b>Lawyers:</b>	Bird & Bird Level 22, MLC Centre, 19 Martin Place Sydney NSW 2000
<b>Auditors:</b>	RSM Australia Partners Level 13, 60 Castlereagh Street Sydney NSW 2000
<b>Share Registry:</b>	Boardroom Pty Ltd Level 8, 210 George Street Sydney NSW 2000
<b>Bankers:</b>	National Australia Bank Limited Level 22, 255 George Street, Sydney NSW 2000
<b>ASX Listing Code:</b>	EXP
<b>Website:</b>	<a href="http://www.experienceco.com">www.experienceco.com</a>

## **EXPERIENCE CO LIMITED**

ABN 56 167 320 470 ASX:EXP  
PO Box Q1491 QVB NSW 1230

**WEB:** [experienceco.com](http://experienceco.com) **EML:** [info@experienceco.com](mailto:info@experienceco.com) **TEL:** 1300 601 899



# ONLINE SHAREHOLDERS' MEETING GUIDE 2023

## Attending the AGM virtually

If you choose to participate online, you will be able to view a live webcast of the meeting, ask questions and submit your votes in real time.

### To access the meeting:

Visit [web.lumiagm.com/348938393](https://web.lumiagm.com/348938393) on your computer, tablet or smartphone. You will need the latest version of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

## Meeting ID: 348-938-393

To login you must have your **Voting Access Code (VAC)** and **Postcode or Country Code**

The website will be open and available for log in from 10:30am (Sydney time), 2nd November 2023

## Using the Lumi AGM platform:

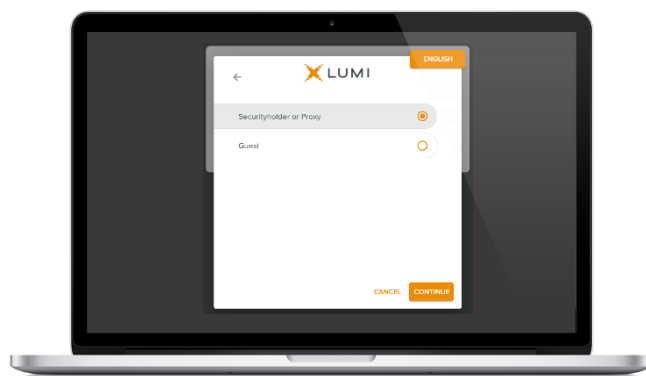
### ACCESS

The 1<sup>st</sup> page of the platform will ask in what capacity you are joining the meeting.

Shareholders or appointed proxies should select

**"Shareholder or Proxyholder"**

Guests should select **"Guest"**



### CREDENTIALS

#### Shareholders/Proxys

Your username is your **Voting Access Code** and your password is your **Postcode or Country Code**, or, for Non-Australian residents, your **3-letter country code**.

Proxy holders should obtain their log in credentials from the registrar by calling 1300 737 760

The login form for Shareholders/Proxys features the Lumi logo at the top. Below it are two input fields: "Voting Access Code (VAC)" and "Postcode or Country Code". A prominent orange "LOGIN" button is centered below these fields. At the bottom, there is a link that says "Having trouble logging in...?" followed by a downward arrow icon.

#### Guests

Please enter your name and email address to be admitted into the meeting.

*Please note, guests will not be able to ask questions or vote at the meeting.*

The login form for Guests features the Lumi logo at the top. Below it are three input fields: "First Name", "Last Name", and "Email". At the bottom right, there are two buttons: "CANCEL" and "CONTINUE".

## NAVIGATION

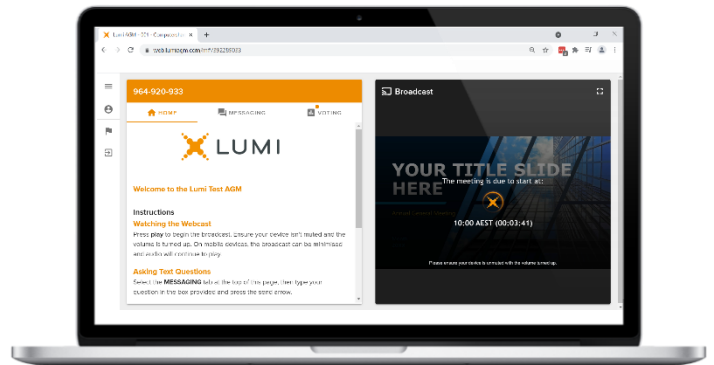
Once successfully authenticated, the home page will appear. You can view meeting instructions, ask questions and watch the webcast.

If viewing on a computer the webcast will appear at the side automatically once the meeting has started.

On a mobile device, select the broadcast icon at the bottom of the screen to watch the webcast.



During the meeting, mobile users can minimise the webcast at any time by selecting the arrow by the broadcast icon. You will still be able to hear the meeting. Selecting the broadcast icon again will reopen the webcast.



Desktop / Laptop users can watch the webcast full screen, by selecting the full screen icon.



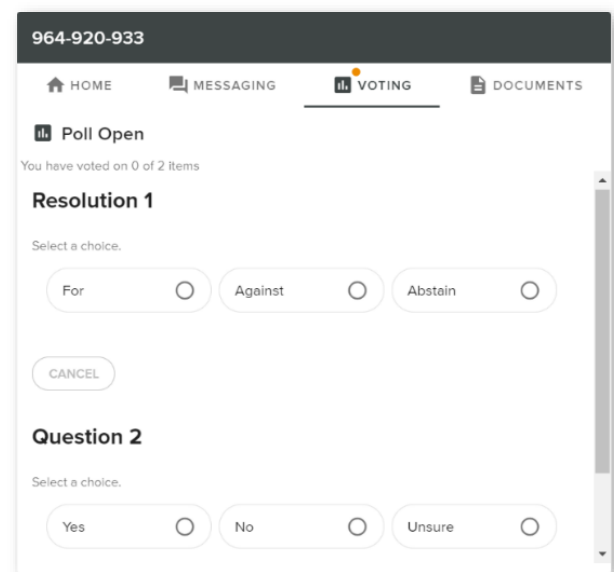
To reduce the webcast to its original size, select the X at the top of the broadcast window.

## VOTING

The Chair will open voting on all resolutions at the start of the meeting. Once voting has opened, the voting tab will appear on the navigation bar.



Selecting this tab will open a list of all resolutions and their voting options.

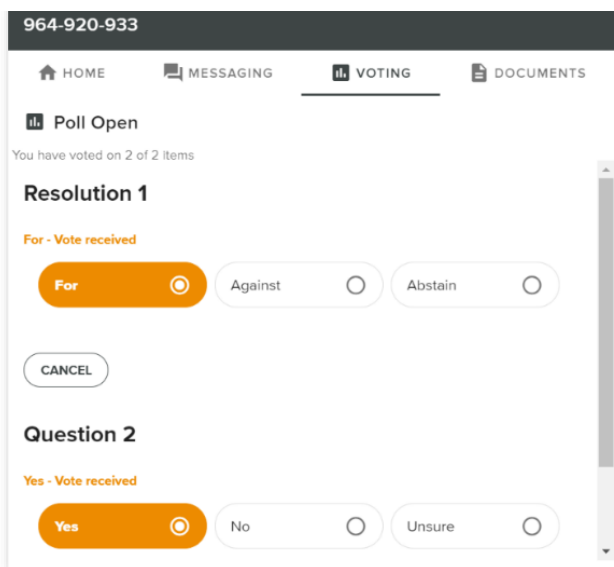


To vote, simply select your voting direction from the options displayed on screen. Your selection will change colour and a confirmation message will appear.

To change your vote, simply select another option. If you wish to cancel your vote, please press cancel.

There is no need to press a submit or send button. Your vote is automatically counted.

Voting can be performed at any time during the meeting until the Chair closes the poll.





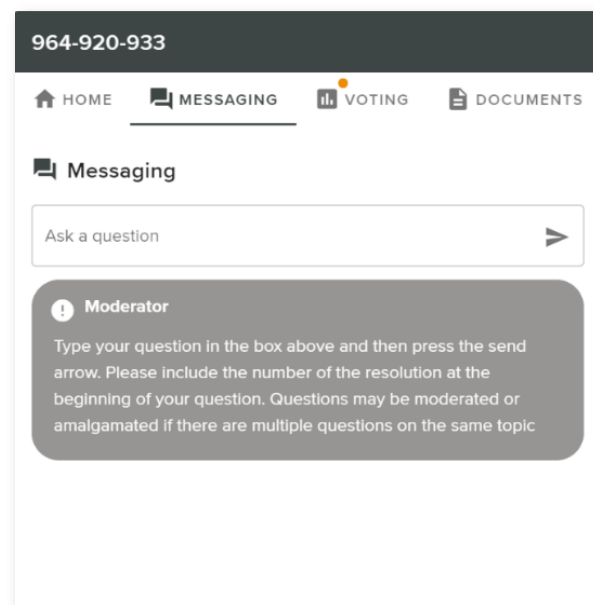
## QUESTIONS

Any shareholder or appointed proxy is eligible to ask questions.

If you would like to ask a question. Select the messaging tab.

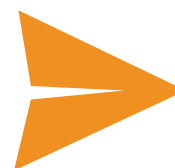


Messages can be submitted at any time from the start of the meeting, up until the Chair closes the Q&A session.

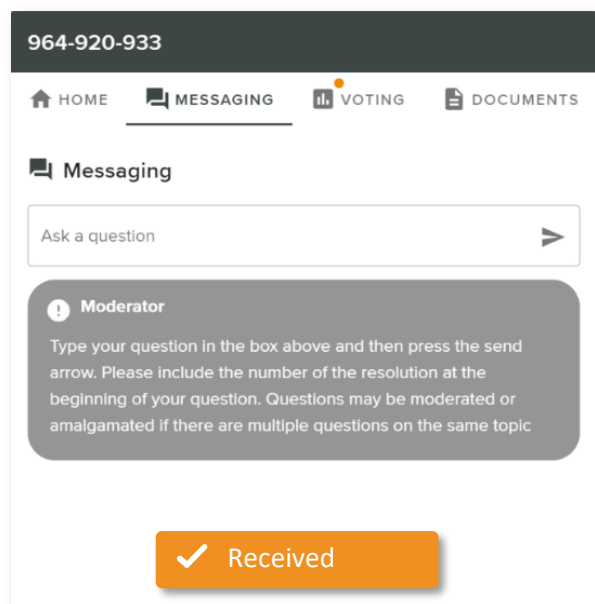


Select the “Ask a Question” box and type in your message.

Once you are happy with your message, select the send icon.



Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.



### Asking Audio Questions

If you are a shareholder or proxy you can ask a verbal question. Dial by your location below:

+61 7 3185 3730 Australia  
+61 8 6119 3900 Australia  
+61 8 7150 1149 Australia  
+61 2 8015 6011 Australia  
+61 3 7018 2005 Australia

Find your local number:

<https://us06web.zoom.us/j/kbuBC7fhOb>

Once dialled in you will be asked to enter a meeting ID. Please ensure your webcast is muted before joining the call.

You will be asked for a participant pin however simply press # to join the meeting. You will be muted upon entry. To ask a question press \*9 to signal the moderator. Once your question has been answered your line will be muted. Feel free to either hang up or stay on the line. For additional questions press \*9 to signal the operator.

Meeting ID: 348-938-393

To login you must have your **Voting Access Code (VAC)** and **Postcode or Country Code**

The website will be open and available for log in from 10:30am (Sydney time), 2nd November 2023

## Country Codes

For overseas shareholders, select your country code from the list below and enter it into the password field.

<b>ABW</b>	Aruba
<b>AFG</b>	Afghanistan
<b>AGO</b>	Angola
<b>AIA</b>	Anguilla
<b>ALA</b>	Aland Islands
<b>ALB</b>	Albania
<b>AND</b>	Andorra
<b>ANT</b>	Netherlands Antilles
<b>ARE</b>	United Arab Emirates
<b>ARG</b>	Argentina
<b>ARM</b>	Armenia
<b>ASM</b>	American Samoa
<b>ATA</b>	Antarctica
<b>ATF</b>	French Southern
<b>ATG</b>	Antigua & Barbuda
<b>AUS</b>	Australia
<b>AUT</b>	Austria
<b>AZE</b>	Azerbaijan
<b>BDI</b>	Burundi
<b>BEL</b>	Belgium
<b>BEN</b>	Benin
<b>BFA</b>	Burkina Faso
<b>BGD</b>	Bangladesh
<b>BGR</b>	Bulgaria
<b>BHR</b>	Bahrain
<b>BHS</b>	Bahamas
<b>BIH</b>	Bosnia & Herzegovina
<b>BLM</b>	St Barthelemy
<b>BLR</b>	Belarus
<b>BLZ</b>	Belize
<b>BMU</b>	Bermuda
<b>BOL</b>	Bolivia
<b>BRA</b>	Brazil
<b>BRB</b>	Barbados
<b>BRN</b>	Brunei Darussalam
<b>BTN</b>	Bhutan
<b>BUR</b>	Burma
<b>BVT</b>	Bouvet Island
<b>BWA</b>	Botswana
<b>CAF</b>	Central African Republic
<b>CAN</b>	Canada
<b>CCK</b>	Cocos (Keeling) Islands
<b>CHE</b>	Switzerland
<b>CHL</b>	Chile
<b>CHN</b>	China
<b>CIV</b>	Cote D'ivoire
<b>CMR</b>	Cameroon
<b>COD</b>	Democratic Republic of Congo
<b>COK</b>	Cook Islands
<b>COL</b>	Colombia
<b>COM</b>	Comoros
<b>CPV</b>	Cape Verde
<b>CRI</b>	Costa Rica
<b>CUB</b>	Cuba
<b>CYM</b>	Cayman Islands
<b>CYP</b>	Cyprus
<b>CXR</b>	Christmas Island
<b>CZE</b>	Czech Republic
<b>DEU</b>	Germany
<b>DJI</b>	Djibouti
<b>DMA</b>	Dominica
<b>DNK</b>	Denmark
<b>DOM</b>	Dominican Republic

<b>DZA</b>	Algeria
<b>ECU</b>	Ecuador
<b>EGY</b>	Egypt
<b>ERI</b>	Eritrea
<b>ESH</b>	Western Sahara
<b>ESP</b>	Spain
<b>EST</b>	Estonia
<b>ETH</b>	Ethiopia
<b>FIN</b>	Finland
<b>FJI</b>	Fiji
<b>FLK</b>	Falkland Islands (Malvinas)
<b>FRA</b>	France
<b>FRO</b>	Faroe Islands
<b>FSM</b>	Micronesia
<b>GAB</b>	Gabon
<b>GBR</b>	United Kingdom
<b>GEO</b>	Georgia
<b>GGY</b>	Guernsey
<b>GHA</b>	Ghana
<b>GIB</b>	Gibraltar
<b>GIN</b>	Guinea
<b>GLP</b>	Guadeloupe
<b>GMB</b>	Gambia
<b>GNB</b>	Guinea-Bissau
<b>GNQ</b>	Equatorial Guinea
<b>GRC</b>	Greece
<b>GRD</b>	Grenada
<b>GRL</b>	Greenland
<b>GTM</b>	Guatemala
<b>GUF</b>	French Guiana
<b>GUM</b>	Guam
<b>GUY</b>	Guyana
<b>HKG</b>	Hong Kong
<b>HMD</b>	Heard & Mcdonald Islands
<b>HND</b>	Honduras
<b>HRV</b>	Croatia
<b>HTI</b>	Haiti
<b>HUN</b>	Hungary
<b>IDN</b>	Indonesia
<b>IMN</b>	Isle Of Man
<b>IND</b>	India
<b>IOT</b>	British Indian Ocean Territory
<b>IRL</b>	Ireland
<b>IRN</b>	Iran Islamic Republic of
<b>IRQ</b>	Iraq
<b>ISM</b>	Isle of Man
<b>ISL</b>	Iceland
<b>ISR</b>	Israel
<b>ITA</b>	Italy
<b>JAM</b>	Jamaica
<b>JEY</b>	Jersey
<b>JOR</b>	Jordan
<b>JPN</b>	Japan
<b>KAZ</b>	Kazakhstan
<b>KEN</b>	Kenya
<b>KGZ</b>	Kyrgyzstan
<b>KHM</b>	Cambodia
<b>KIR</b>	Kiribati
<b>KNA</b>	St Kitts And Nevis
<b>KOR</b>	Korea Republic of
<b>KWT</b>	Kuwait
<b>LAO</b>	Laos
<b>LBN</b>	Lebanon

<b>LBR</b>	Liberia
<b>LBY</b>	Libyan Arab Jamahiriya
<b>LCA</b>	St Lucia
<b>LIE</b>	Liechtenstein
<b>LKA</b>	Sri Lanka
<b>LSO</b>	Lesotho
<b>LTU</b>	Lithuania
<b>LUX</b>	Luxembourg
<b>LVA</b>	Latvia
<b>MAC</b>	Macao
<b>MAF</b>	St Martin
<b>MAR</b>	Morocco
<b>MCO</b>	Monaco
<b>MDA</b>	Republic Of Moldova
<b>MDG</b>	Madagascar
<b>MDV</b>	Maldives
<b>MEX</b>	Mexico
<b>MHL</b>	Marshall Islands
<b>MKD</b>	Macedonia Former Yugoslav Rep
<b>MLI</b>	Mali
<b>MLT</b>	Mauritania
<b>MMR</b>	Myanmar
<b>MNE</b>	Montenegro
<b>MNG</b>	Mongolia
<b>MNP</b>	Northern Mariana Islands
<b>MOZ</b>	Mozambique
<b>MRT</b>	Mauritania
<b>MSR</b>	Montserrat
<b>MTQ</b>	Martinique
<b>MUS</b>	Mauritius
<b>MWI</b>	Malawi
<b>MYS</b>	Malaysia
<b>MYT</b>	Mayotte
<b>NAM</b>	Namibia
<b>NCL</b>	New Caledonia
<b>NER</b>	Niger
<b>NFK</b>	Norfolk Island
<b>NGA</b>	Nigeria
<b>NIC</b>	Nicaragua
<b>NIU</b>	Niue
<b>NLD</b>	Netherlands
<b>NOR</b>	Norway Montenegro
<b>NPL</b>	Nepal
<b>NRU</b>	Nauru
<b>NZL</b>	New Zealand
<b>OMN</b>	Oman
<b>PAK</b>	Pakistan
<b>PAN</b>	Panama
<b>PCN</b>	Pitcairn Islands
<b>PER</b>	Peru
<b>PHL</b>	Philippines
<b>PLW</b>	Palau
<b>PNG</b>	Papua New Guinea
<b>POL</b>	Poland
<b>PRI</b>	Puerto Rico
<b>PRK</b>	Korea Dem Peoples Republic of
<b>PRT</b>	Portugal
<b>PRY</b>	Paraguay
<b>PSE</b>	Palestinian Territory Occupied
<b>PYF</b>	French Polynesia
<b>QAT</b>	Qatar
<b>REU</b>	Reunion

<b>ROU</b>	Romania
<b>RUS</b>	Russian Federation
<b>RWA</b>	Rwanda
<b>SAU</b>	Saudi Arabia Kingdom Of
<b>SDN</b>	Sudan
<b>SEN</b>	Senegal
<b>SGP</b>	Singapore
<b>SGS</b>	Sth Georgia & Sth Sandwich Isl
<b>SHN</b>	St Helena
<b>SJM</b>	Svalbard & Jan Mayen
<b>SLB</b>	Solomon Islands
<b>SCG</b>	Serbia & Outlying
<b>SLE</b>	Sierra Leone
<b>SLV</b>	El Salvador
<b>SMR</b>	San Marino
<b>SOM</b>	Somalia
<b>SPM</b>	St Pierre And Miquelon
<b>SRB</b>	Serbia
<b>STP</b>	Sao Tome And Principe
<b>SUR</b>	Suriname
<b>SVK</b>	Slovakia
<b>SVN</b>	Slovenia
<b>SWE</b>	Sweden
<b>SWZ</b>	Swaziland
<b>SYC</b>	Seychelles
<b>SYR</b>	Syrian Arab Republic
<b>TCA</b>	Turks & Caicos Islands
<b>TCO</b>	Chad
<b>TGO</b>	Togo
<b>THA</b>	Thailand
<b>TJK</b>	Tajikistan
<b>TKL</b>	Tokelau
<b>TKM</b>	Turkmenistan
<b>TLS</b>	Timor-Leste
<b>TMP</b>	East Timor
<b>TON</b>	Tonga
<b>TTO</b>	Trinidad & Tobago
<b>TUN</b>	Tunisia
<b>TUR</b>	Turkey
<b>TUV</b>	Tuvalu
<b>TWN</b>	Taiwan
<b>TZA</b>	Tanzania United Republic of
<b>UGA</b>	Uganda
<b>UKR</b>	Ukraine
<b>UMI</b>	United States Minor
<b>URY</b>	Uruguay
<b>USA</b>	United States of America
<b>UZB</b>	Uzbekistan
<b>VNM</b>	Vietnam
<b>VUT</b>	Vanuatu
<b>WLF</b>	Wallis & Futuna
<b>WSM</b>	Samoa
<b>YEM</b>	Yemen
<b>YMD</b>	Yemen Democratic
<b>YUG</b>	Yugoslavia Socialist Fed Rep
<b>ZAF</b>	South Africa
<b>ZAR</b>	Zaire
<b>ZMB</b>	Zambia
<b>ZWE</b>	Zimbabwe